

## MINUTES

### **SPECIAL MEETING OF VERDE VALLEY FIRE DISTRICT BOARD OF DIRECTORS, HELD JULY 2, 2015 AT FIRE STATION 31, 2700 GODARD ROAD, COTTONWOOD, AZ.**

**Meeting called to order at: 2:00 p.m.**

**PRESENT:**

Bob Eddingfield  
Don Eberle  
Thomas Rhodes  
Ken Bishop  
Linda Quam

**STAFF:**

Chief Hazime (arrived at 3:15 from a call)

**Motion** made by Bob Eddingfield to approve the agenda as presented. Second was made by Don Eberle. **Motion** carried unanimously.

**Call to the Public:**

Matt Robertson- came to show support for the organization and the MOU. Mr. Robertson explained the personnel worked hard to put this agreement together. Mr. Robertson has perspective by being a firefighter and a past Board Member. The past sessions clarified some perceptions and understandings within the agreement. Mr. Robertson explained that this document should be viewed as a “gentleman’s handshake” to agree to work together and is not a binding contract. Mr. Robertson referred to the reference, “The tail shall not wag the dog” and explains that this would not be the case if the agreement is accepted. It will supply the support and balance. Mr. Robertson feels the timing is right for personnel, the Fire Chief and the Board.

Louis Newell- introduced himself and gave a brief background of his history. Mr. Newell feels there is great potential for growth and change in the near future. Mr. Newell asks that there is a place for them at the table and their voices are heard when decisions are made. If there are any concerns with the agreement then personnel would like to hear them. He feels the Verde Valley Fire District is strong and public perception is positive. This is just a formal agreement. No matter what the decision, personnel will still come to work and continue to strive to make this Department the best we know how. Please consider what many have worked on when you enter into executive session.

Seth Murphy- introduced himself and gave a brief background of his history. Mr. Murphy thanked the Board for coming to this meeting to consider this contract. He feels this simplifies what they really feel like. Personnel are the method for delivering the services to the Tax Payers and they are hands on service. This solidifies a process they are already using where they are bringing the best real time information to the Board to make the best financial decisions for the citizens and create the safest Fire District possible.

**DISCUSSION AND POSSIBLE ACTION:** Discussion and approval action may be taken

**FY 2015-2016 IAFF Local 3690 Verde Valley Chapter Memorandum Of Understanding- Executive Session – The Verde Valley Fire District Board may vote to go into Executive Session for discussions and possible action RE: to give the Boards representative (Fire Chief) instructions in regard to its position on terms of the Labor MOU Pursuant to A.R.S. 38-431.03.A.5. Under this rare occasion, agreements are allowed in this Executive Session.**

**Motion** was made by Don Eberle to go into Executive Session pursuant to A.R.S. 38-431.03.A.5 to give the Boards representative (Fire Chief) instructions in regard to its position on terms of the Labor MOU. Second was made by Thomas Rhodes. **Motion** carried unanimously

**Adjourn to Executive Session at: 2:11 p.m.**

**Adjourn from Executive Session at: 3:37 p.m.**

**Resume Public Session: 3:38 p.m.**

**Possible Action by the District Governing Board Regarding Memorandum of Understanding (MOU)/Meet and Confer Agreement.**

**Motion** was made by Bob Eddingfield to honor the Board's commitment to the resolution of the Meet and Confer Agreement and establish a committee to review and possibly revise the MOU dated July 1, 2015 to June 30, 2016 that has been submitted to the Board. Second was made by Don Eberle. **Motion** carried unanimously. Committee Members: Don Eberle, Bob Eddingfield and Fire Chief Hazime.

**Motion** was made by Don Eberle to adjourn. Second was made by Bob Eddingfield. **Motion** carried unanimously.

**Adjourn 3:45 p.m.**

**BOARD CLERK:** \_\_\_\_\_ **DATE:** \_\_\_\_\_